

INTERVIEW PREP GUIDE

At Croud, we believe interviews should be as stress-free and enjoyable as possible. Here's how to ace your interview and show us the real you!

Preparing yourself – first impressions count

- Dress to express yourself: Opt for an outfit that showcases your personality. Prioritise comfort, but maintain a smart casual, professional vibe that's still authentically you.
- Virtual vibes: Nail those video interview nuances – active listening, body language, and engagement are key.
- Be yourself: Relax, take a deep breath, and let your personality shine.

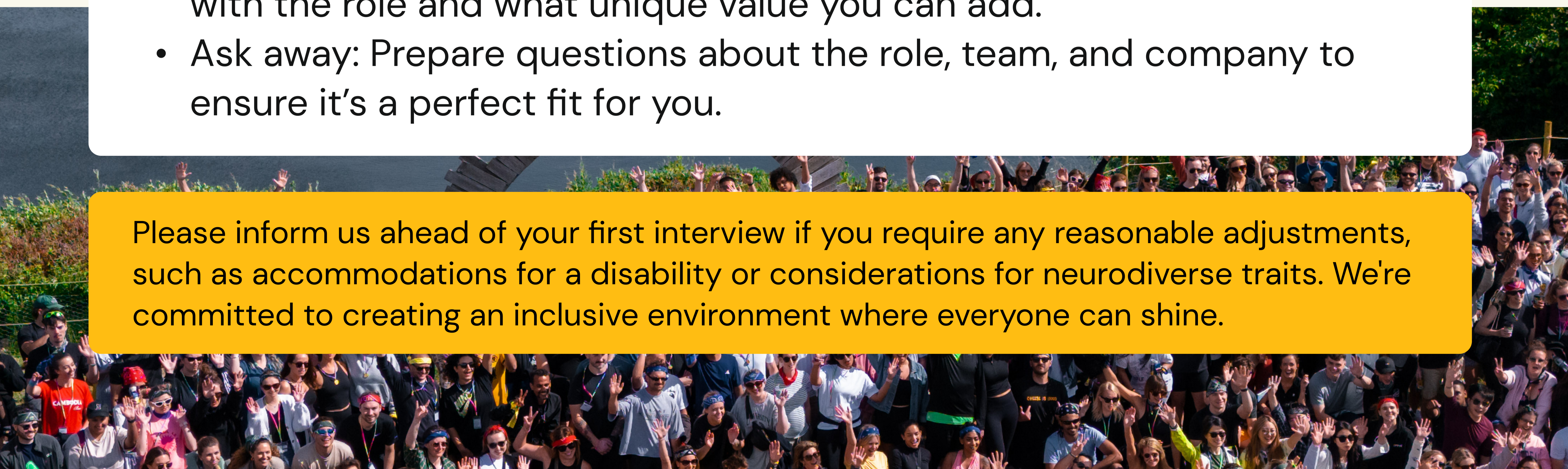
Setting the scene – create your perfect interview space

- Tech check: Make sure your internet, camera, and microphone are in top shape.
- Distraction-free zone: Turn off notifications, close unnecessary tabs, and find a quiet spot.
- Comfort is key: Pick a comfy, well-lit area to help you feel at ease.

Getting role-ready – do your homework

- Research the role: Know the job inside out and how your skills fit.
- Know Croud: Understand our values, mission, and what makes us tick.
- Reflect on your experience: Think about how your background aligns with the role and what unique value you can add.
- Ask away: Prepare questions about the role, team, and company to ensure it's a perfect fit for you.

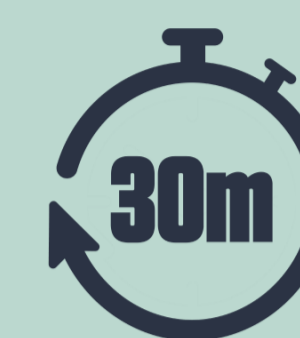
Please inform us ahead of your first interview if you require any reasonable adjustments, such as accommodations for a disability or considerations for neurodiverse traits. We're committed to creating an inclusive environment where everyone can shine.



OUR INTERVIEW PROCESS: WHAT TO EXPECT



Stage 1: Initial video chat with talent acquisition team



Platform: Google Meet (we can adjust for special requirements)

Format:

- Intro: We'll share our journey, current landscape, employee value proposition, and role details.
- About you: Give us a brief intro, your relevant experience, and what you're currently up to.
- Role fit: What are you looking for in your next role? Why Croud?
- Career highlights: Share your proudest moments.
- Tech talk: Depending on the role, we may ask a couple of technical competency questions.
- Q&A: Got questions for us? Fire away!

Stage 2: Task + presentation



Prep time: We'll send you the task brief a few days ahead so you have plenty of time to prepare. If you need more time, just let us know, and we'll be happy to accommodate you.

Showtime: Present your task response to the hiring team.

Format:

- Presentation (30 mins): Discuss your research and insights.
- Q&A (30 mins): Dive deeper into your skills, experience, and how you handle certain situations.

Stage 3: Final in-person chat with senior leaders



The chat: An informal discussion to get to know you better.

Focus: Questions about our values & culture and your alignment with them.

Reflect: Think about your long-term goals, why this role excites you, and what you need to thrive in our environment.

We love seeing how you think on your feet, so prep a bit but be ready to roll with it.

By blending prep with spontaneity, we believe you can truly shine in our interview process. Please reach out to recruitment@croud.com with any questions. Good luck, and we can't wait to meet you!