CROUD PRESENTS



Diversity & inclusion calendar.

croud



Jan / 01 2022



HIGHLIGHTS



World Braille Day, celebrated since 2019, is observed to raise awareness of the importance of Braille as a means of communication in the full realisation of the human rights for blind and partially-sighted people.

S	М	Т	W	Т	F	S
						Braille Literacy Month 1 st - 31 st
26	27	28	29	30	31	1
		World Braille Day			Christmas Day (Orthodox)	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
World Religion Day	15 Shevat (Judaism) Blue Monday International Mentoring Day	Mahayana New Year (Buddhist)			National Hug Day	
16	Hartin Luther King Day 17	18	19	20	21	22
				International Holocaust Remembrance Day		
23	24	25	26	27	28	29
30	31	1	2	3	4	5

Feb / 02 2022



S	Μ	Т	W	Т	F	S
	Lunar New Year Black History Month LGBT+ History Mont	-	National Girls and Women in Sport Day	Seasonal Divide Time to Talk Day	World Cancer Day	
30	1 ⁵⁴ - 28 ¹¹¹	1	2	3	4	5
International Day of Zero Tolerance for Female Genital Mutilation					International Day of Women and Girls in Science	
6	7	8	9	10	11	12
	St. Valentine's Day (Christian)	Lantern Festival		Random Acts of Kindness Day Sports Relief	International Asperger's Day	
13	14	15	16	17	18	19
National Love your Pet Day World Day of Social Justice	International Mother Language Day Aromantic Spectrum Awareness				International Stand Up to Bullying Day	
20	Week 21st - 27th 21	22	23	24	25	26
	Eating Disorder Awareness Week 28 th - 6 th					
27	28	1	2	3	4	5

HIGHLIGHTS



New Year



Up to Bullying Day

International Stand

World Cancer

Day

Nar / 03 2022



HIGHLIGHTS



Visibility is honoured every year on March 31st. It is a time to celebrate transgender people around the globe and the courage it takes to live openly and authentically, while also raising awareness around the discrimination trans people still face.

International Transgender Day of

S	М	Т	W	Т	F	S
	Shrove Tuesday (Christian) Zero Discrimination Day Disability Day of Mourning International Wheelchair D Lailat al-Miraj (Islam) Independence Movement	ay Day 💥	Ash Wednesday - Lent begins (Christian)	World Hearing Day		
	Women's History Month	1	2	3	4	5
	National Careers Week Endometriosis Awareness Week	International Women's Day			World day of Muslim Culture, Peace, Dialogue and Film	World Glaucoma Day
6	7	8	9	10	11	12
13	14	15	Purim (begins sunset of Wednesday, ends nightfall of Thursday, work should be avoided) (Judaism) Young Carers Action Day 16	St Patrick's Day 17	Red Nose Day	19
Spring Equinox/Os- tara (Wicca/Pagan) Naw-Rúz (Bahá'i) 20 th - 21 st 20	International Day for th Racial Discrimination Single Parents Day World Down Syndrome Neurodiversity Celebra	e Day	23	24	International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade 25	World Purple Day (Epilepsy Day)
	World Autism Awareness Week		World Bipolar Day	International Transgender Day of Visibility		
27	28	29	30	31	1	2

Apr / 04 2022



HIGHLIGHTS



Stress Awareness Month

Easter Sunday World Health Day

Μ Т W Т S S F National Autism World Autism Day Awareness Month Ramadan Begins* Stress Awareness (Islam) Month 2 World Health Day Day of Silence **Qingming Festival** 3rd - 5th 8 3 5 4 6 7 8 9 World Parkinson's Vaisakhi Good Friday Day (Hindu, Sikh) (Christian) Passover (begins sunset of Friday, ends nightfall of Saturday; no work permitted 15-16 and 22-23. Work permitted on 17-21 with certain restrictions) (Judaism) 15 11 10 12 13 14 First Day of Ridván St George's Day Easter Sunday Easter Monday Stephen Lawrence Day (Christian) (Christian) (Bahá'í) Birthday of Guru Angad Dev (Sikh) 18 19 20 22 23 17 21 World Immunisa-Lesbian Visibility International Ninth Day of Ridván (Bahá'í) Guide Dog Day tion Week Day Shōwa Day (Japan) 🧕 Laylat al-Qadr* (Islam) 24 25 27 29 30 26

May/05

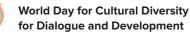


HIGHL	IGHTS
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International Workers' Day





Μ	Т	W	Т	F	S
Eid al Fitr (Islam)			Children's Day		
2	3	4	5	6	7
	Mental Health Awareness Week				
9	10	11	12	13	14
Dementia Action Week Learning at Work Week	International Day Against Homopho- bia, Transphobia and Biphobia		Agender Pride Day Global Accessibility Awareness Day		World Day for Cultural Diversity for Dialogue and Development
16	17	18	19	20	21
	Pansexual and Panromantic Awareness and Visibility Day				
23	24	25	26	27	28
20	24			2	4
	Eid al Fitr (Islam) 2 2 Dementia Action Week Learning at Work Week 16	Eid al Fitr (Islam)Image: Second sec	Eid al Fir (slam)International Day Against Homopho- bia, Transphobia and BiphobiaInternational Day Against Homopho- bia, Transphobia and BiphobiaDementia Action Week 16International Day Against Homopho- bia, Transphobia and Biphobia11Dementia Action Week 16International Day Against Homopho- bia, Transphobia and Biphobia11Dementia Action Week 16International Day Against Homopho- bia, Transphobia and Biphobia11Dementia Action Week 16International Day Against Homopho- bia, Transphobia and Biphobia1218Pansexual and Panromantic Awareness and Visibility Day12232425	Eid al Fitr (Islam)Children's Day *234234345Mental Health Awareness Week1191011910111112Dementia Action Week 16International Day Against Homopho- bia, Transphobia and BiphobiaAgender Pride Day Global Accessibility Awareness Day1617181923242526	Eid al Firr (sion)Children's Day2345623456Mertal Health Awareness Week111213910111213Dementia Action WeekInternational Day Against Homopho- bia, Transphobia and BiphobiaAgender Pride Day Kwereness Day1616171819201624252627

Jun / 06 2022



HIGHLIGHTS



Pride month is an annual observance of lesbian, gay, bisexual and transgender history. Founded in 1994, the LGBTQ+ community celebrates the history of gay rights and related civil rights movements throughout the entire month of June.

S	М	Т	W	Т	F	S
27	28	Pride Month Gypsy, Roma and Trav Volunteers' Week	veller Month	2	Dragon Boat Festival 3 ^{ad} - 5 th	4
	Memorial Day	Tourette's Awareness Day Carers Week				
5	6	7	8	9	10	11
Pulse Night of Remembrance		Learning Disability Week World Blood Donor Day				
12	13	14	15	16	17	18
	World Refugee Day Refugee Week Learning Disability		Windrush Day	International Women in Engineering Day		
19	Week 20	21	22	23	24	25
		Stonewall Riots Anniversary				
26	27	28	29	30	1	2

J 2022



	S	Μ	Т	W	Т	F	S
JUI / 07						Disability Pride Month Good Care Month	
2022	24	25	26	27	28	1	2
							Eid ul Adha (Islam) 9 th - 14 th
	3	4	5	6	7	8	9
					International Non-Binary Peoples' Day	World Youth Skills Day	
	10	11	12	13	14	15	16
	World Day for International Justice	Nelson Mandela International Day South Asian Heritage Month 18 th Jul - 17 th Aug 18					
	17	18 Jui - 17 Aug 18	19	20	21	22	23
HIGHLIGHTS							World Friendship Day World Day Against Trafficking in
Disability Pride Month South Asian Heritage Month	24	25	26	27	28	29	Persons 30
World Friendship Day							
	31	1	2	3	4	5	6

Aug / 08 2022



HIGHLIGHTS



International Day of the World's Indigenous Peoples World Humanitarian Day

International Day for the Remembrance of the Slave Trade and its Abolition

S	М	Т	W	Т	F	S
	World Breastfeeding Week			Chinese Valentine's Day		
31	1	2	3	4	5	6
		International Day of the World's Indigenous Peoples			International Youth Day	International Left Handers Day Obon (Japanese Buddhist holiday)
7	8	9	10	11	12	^{13th} - 15 th 13
	Independence Day				World Humanitarian Day	
14	15	16	17	18	19	20
21	International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief 22	International Day for the Remembrance of the Slave Trade and its Abolition 23	24	25	26	27
		Grief Awareness Day				
28	29	30	31	1	2	3

Sep / 09 2022

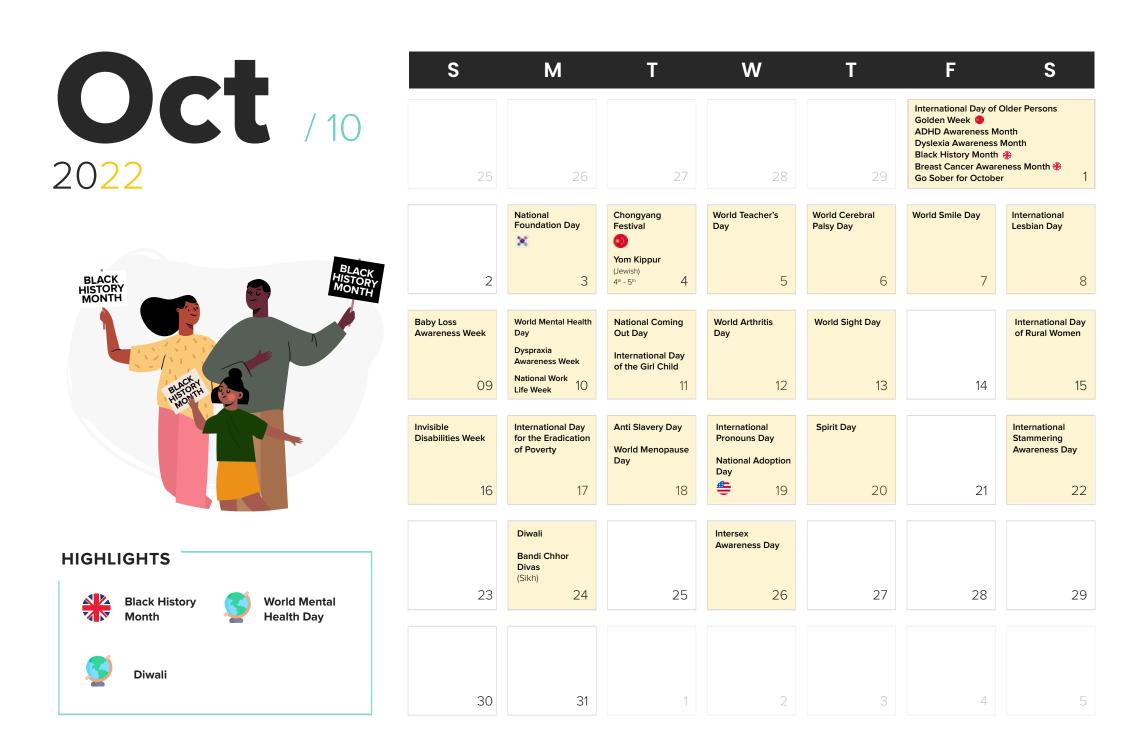


HIGHLIGHTS



International Charity Day is an annual international day of observance declared by the United Nations General Assembly. This day is dedicated to raising awareness and celebrating all of the charitable activities and causes on the local, national, regional and international level.

S	М	Т	W	Т	F	S
				World Alzheimer's Month		
				Deaf Awareness Month		
28	29	30	31	1	2	3
	International Day of Charity				Chuseok 9 th - 12 th	World Suicide Prevention Day Mid-Autumn Festival
4	5	6	7	8	9	10 th - 12 th
				World Afro Day	Bisexual Awareness Week	
11	12	13	14	15	16	17
International Day	National Eye		International Day		Bi Visibility Day	
of Equal Pay	Health Week International Week of Deaf		of Peace World Alzheimer's		International Day of Sign Languages	
18	People 19	20	Day 21	22	23	24
Rosh Hashanah (Jewish) 25 ^m - 27 ^m	European Day of Languages					
25	26	27	28	29	30	1



NOV / 11 2022





World Diabetes Day

Transgender Awareness Week

S	М	Т	W	Т	F	S
	All Saints' Day (Christian)		All Souls Day (Christian)			
	Islamophobia Aware Movember	eness Month	Stress Awareness Day			
30		1	2	3	4	5
Trans Parent Day	International Stress Awareness Week	Intersex Day of Solidarity Birthday of Guru Nanak Dev			Armistice - Interfaith	
6	7	(Sikhism)	9	10	11	12
World Kindness Day Remembrance Sunday Inter Faith week Transgender	World Diabetes Day				UK Disability History Month 18 th Nov - 18 th Dec	International Men's Day
Awareness Week 13	14	15	16	17	18	19
Trans Day of Remembrance	Presentation of the Theotokos (Orthodox Christian)			Thanksgiving Day	International Day for B Violence Towards Wo Day of the Covenant (men
20	21	22	23	24		25
Advent Sunday (Christian)	Ascension of Abdu'l-Bahá (Baha'i) 28 th - 29 th	Chanukah (Judaism)	Saint Andrew's Day (Christian Bank Holiday – Scotland)			
27	28	29	30	1	2	3

Dec / 12 2022



HIGHLIGHTS

Kwanzaa

Christmas

S		Μ	т	W	Т	F	S
					World AIDS Day	International Day for the Abolition of Slavery National Grief	International Day of People With Disabilities
2	27	28	29	30	1	Awareness Week 2	3
		International Volunteer Day			Pansexual Pride Day		Human Rights Day
	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
International Migrants Day Hanukkah (Judaiam) 18 th - 26 th	18	19	20	21	22	23	24
Christmas Day		Kwanzaa 26 ^m - 1 st					
2	25	26	27	28	29	30	31

Get in touch.

Culture and community is everything to us at Croud, and we always aim to put diversity and inclusion at the forefront of how we approach our employees, partners, clients, and friends and family of the business.

If we've missed any key dates, holidays, or celebrations, please get in touch with **steerco@croud.com**.

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