

croud

2024

Diversity & inclusion calendar

JAN /01

2024

S	M	T	W	T	F	S
	Braille Literacy Month <small>1st - 31st</small> Veganuary <small>1st - 31st</small> New Year's Day 1	2	3	World Braille Day 4	5	6
7	8	9	10	11	12	13
14	Blue Monday Martin Luther King Jr. Day 15	16	International Mentoring Day 17	18	19	20
World Religion Day National Hug Day 21	22	23	24	Mahayana New Year <small>(Buddhism)</small> 15th of Shevat <small>(Judaism)</small> 25	26	International Holocaust Remembrance Day 27
28	29	30	31			

Spotlight on World Braille

World Braille Day, celebrated since 2019, is observed to raise awareness of the importance of Braille as a means of communication in the full realisation of the human rights for blind and partially-sighted people.



FEB /02

2024



S	M	T	W	T	F	S
			Black History Month (US) 1st - 29th LGBT+ History Month (UK) 1st - 29th Time to Talk Day	1	2	3
World Cancer Day		International Day of Zero Tolerance for Female Genital Mutilation (FGM) Lailat al-Miraj (Islam) 6th-7th	National Girls and Women in Sports Day	8	9	Lunar New Year
4	5	6	7			10
International Day of Women and Girls in Science	International Epilepsy Day	Shrove Tuesday (Christianity)	Ash Wednesday (Christianity) Valentine's Day	15	16	Random Acts of Kindness Day
11	12	13	14			17
International Asperger's Day	Aromantic Spectrum Awareness Week 19th-25th	National Love your Pet Day World Day of Social Justice	International Mother Language Day	22	International Stand Up to Bullying Day	Lantern Festival
18	19	20	21			24
25	Eating Disorder Awareness Week Feb 26th - Mar 3rd	27	28	29		

Spotlight on Lunar New Year

Lunar New Year is celebrated by millions of people around the world on the first new moon of the lunar calendar. This holiday celebrates and honors deities and ancestors, and is often celebrated with family.



MAR /03

2024

S	M	T	W	T	F	S
				Endometriosis Awareness Week 1st-7th Women's History Month 1-31st Zero Discrimination Day Disability Day of Mourning International Wheelchair Day Independence Movement Day (Korea) 1		2
World Hearing Day 3	National Careers Week 4th-9th 4				International Women's Day 8	9
Ramadan (Islam) Mar 10th - Apr 9th 10	World Day of Muslim Culture, Peace, Dialogue and Film 11	World Glaucoma Day 12				16
St. Patrick's Day Red Nose Day 17	Global Recycling Day Neurodiversity Celebration Week 18th-24th 18		Naw-Rúz (Bahá'í) 20	International Day for the Elimination of Racial Discrimination Single Parents Day World Down Syndrome Day 21		Purim (Judaism) 23rd-24th 23
	International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade 25	World Purple Day 26	World Autism Acceptance Week Mar 27th - Apr 2nd 27		Good Friday (Christianity) 29	World Bipolar Day 30
International Transgender Day of Visibility Easter Sunday (Christianity) 31						

Spotlight on International Transgender Day of Visibility

International Transgender Day of Visibility is honoured every year on March 31st. It is a time to celebrate transgender people around the globe and the courage it takes to live openly and authentically, while also raising awareness around the discrimination of transgender people still face.



APR /04 2024



Spotlight on World Health Day

World Health Day is a global health awareness day celebrated every year on 7 April, under the sponsorship of the World Health Organization, as well as other related organizations. This day provides an opportunity to focus world attention on a health problem or issue that deserves special attention.

S	M	T	W	T	F	S
National Autism Awareness Month 1st - 30th Stress Awareness Month 1st - 30th Easter Monday (Christianity) 1	World Autism Day 2	3	Qingming Festival (China) 4	5	Laylat al-Qadr (Islam) 6	7
World Health Day 7	8	Eid al Fitr (Islam) 9	10	World Parkinson's Day 11	Day of Silence 12	Vaisakhi (Hindu, Sikh) 13
14	15	16	17	Birthday of Guru Angad Dev (Sikh) 18	19	First day of Ridván (Bahá'í) 20
Volunteer Week 21st - 27th 21	Lesbian Visibility Week 22nd - 28th Passover (Judaism) 22nd - 30th Stephen Lawrence Day Earth Day 22	St. George's Day 23	World Immunisation Week 24th - 30th International Guide Dog Day 24	25	26	27
28	Ninth Day of Ridván (Bahá'í) Shōwa Day (Japan) Golden Week (China) 29	30	31	32	33	34



MAY /05

2024

S	M	T	W	T	F	S
			Mental Health Awareness Month 1 - 31st Deaf Awareness Week 1st - 7th International Workers' Day 1	2	3	4
National Children's Day (Korea) 5	6	7	Parent's Day (Korea) 8	9	10	11
12	Mental Health Awareness Week (UK) 13th - 19th Dementia Action Week 13th - 19th Learning at Work Week 13th - 19th 13	National Children's Day (UK) 14	Buddha's Birthday (Buddhism) 15	Global Accessibility Awareness Day 16	International Day Against Homophobia, Transphobia and Biphobia 17	18
Agender Pride Day 19	20	World Day for Cultural Diversity for Dialogue and Development 21	22	23	Pansexual and Panromantic Awareness and Visibility Day 24	25
26	27	28	29	30	31	

Spotlight on Mental Health Awareness Month

Mental Health Awareness Month is a time to raise awareness of and reduce the stigma surrounding behavioral health issues, as well as highlighting the ways mental illness and addiction can affect all of us.



JUN /06

2024



S	M	T	W	T	F	S
						Pride Month <small>1st - 30th</small> Gypsy Roma and Traveller History Month <small>1st - 30th</small> 1
2	3	4	World Environment Day 5	Memorial Day <small>(Korea)</small> 6	Tourette's Awareness Day 7	8
9	Carers Week <small>10th - 16th</small> Dragon Boat Festival 10	11	Pulse Night of Remembrance 12	13	World Blood Donor Day 14	15
Eid al-Adha <small>(Islam) 16th - 19th</small> 16	Refugee Week <small>17th - 23rd</small> Learning Disability Week <small>17th - 23rd</small> 17	18	19	World Refugee Day 20	21	National Windrush Day 22
International Women in Engineering Day 23	24	25	26	27	Stonewall Riots Anniversary 28	29
30						

Spotlight on Pride Month

Pride month is an annual observance of lesbian, gay, bisexual and transgender history. Founded in 1994, the LGBTQ+ community celebrates the history of gay rights and related civil rights movements throughout the entire month of June.



JUL /07

2024



Spotlight on Disability Pride Month

Disability Pride Month is an opportunity to honor the history, achievements, experiences, and struggles of the disability community.

S	M	T	W	T	F	S
	Disability Pride Month <small>1st - 31st</small> Good Care Month <small>1st - 31st</small> 1	2	3	4	5	6
7	8	9	10	11	12	13
International Non-Binary People's Day 14	World Youth Skills Day 15	16	World Day for International Justice 17	Nelson Mandela International Day South Asian Heritage Month <small>18th Jul - Aug 17th</small> 18	19	20
21	22	23	24	25	26	27
28	29	World Friendship Day World Day Against Trafficking in Persons 30	31			



AUG /08

2024



Spotlight on World Humanitarian Day

World Humanitarian Day is an international day dedicated to recognise humanitarian personnel and those who have died working for humanitarian causes.

S	M	T	W	T	F	S
				World Breastfeeding Week 1st - 7th 1	2	3
4	5	6	7	8	International Day of the World's Indigenous Peoples 9	Qixi Festival (China) 10
11	International Youth Day 12	International Left Handers Day Obon (Japanese Buddhist Holiday) 13	14	Independence Day (Korea) 15	16	17
18	World Humanitarian Day 19	20	21	International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief 22	International Day for the Remembrance of the Slave Trade and its Abolition 23	24
25	26	27	28	29	Grief Awareness Day 30	31



SEP /09

2024



S	M	T	W	T	F	S
World Alzheimer's Month 1st - 30th 1	2	3	4	International Day of Charity 5	6	7
8	9	World Suicide Prevention Day 10	11	12	13	14
World Afro Day 15	Chuseok (Korea) 16th - 18th Bisexual Awareness Week 16th - 23rd 16	Zhongqiu Jie (China) 17	International Day of Equal Pay National Eye Health Week 18th - 24th 18	International Week of Deaf People 19th - 25th 19	20	International Day of Peace World Alzheimer's Day 21
22	Celebrate Bisexuality Day International Day of Sign Languages National Inclusion Week (UK) 23	24	25	European Day of Languages 26	27	28
29	30					

Spotlight on International Day of Charity

International Day of Charity is an annual international day of observance declared by the United Nations General Assembly. This day is dedicated to raising awareness and celebrating all of the charitable activities and causes on the local, national, regional and international level.



OCT /10

2024



Spotlight on Black History Month (UK)

Black History Month (UK) is an opportunity to share, celebrate and understand the impact of black heritage and culture. This is also celebrated in the US throughout the month of February.

S	M	T	W	T	F	S
Breast Cancer Awareness Month 1st - 31st Dyslexia Awareness Month 1st - 31st ADHD Awareness Month 1st - 31st Black History Month (UK) 1st - 31st Go Sober for October 1st - 31st	International Day of Older Persons Anniversary of the introduction of the Equality Act 2010	1	Rosh Hashanah (Judaism) 2nd - 4th	2	National Foundation Day (Korea)	3
World Cerebral Palsy Day	National Work Life Week 7th - 11th	International Lesbian Day	Baby loss Awareness Week 9th - 15th	World Mental Health Day World Sight Day	World Smile Day	World Teachers' Day
6	7	8	9	10	Yom Kippur (Judaism) International Day of the Girl Child National Coming Out Day Chongyang Festival (China)	11 12
Dyspraxia Awareness Week 13th - 19th	14	International Day of Rural Women	International Pronouns Day	International Day for the Eradication of Poverty Spirit Day	Anti-Slavery Day World Menopause Day	18 19
Invisible Disabilities Week: 20th - 26th	21	International Stuttering Awareness Day	23	24	25	Intersex Awareness Day
20	21	22	23	24	25	26
27	28	29	30	31	31	31



NOV /11

2024



Spotlight on World Kindness Day

World Kindness Day was introduced in 1998 by the World Kindness Movement to highlight good deeds in the community focusing on the positive power and the common thread of kindness for good which binds us.

S	M	T	W	T	F	S
				Islamophobia Awareness Month 1st - 30th November 1st - 30th All Saints' Day (Christianity) Diwali (Hindu, Sikh)		All Souls Day (Christianity)
Trans Parent Day			Stress Awareness Day		Intersex Day of Solidarity	
3	4	5	6	7	8	9
Inter Faith Week 10th - 17th	Remembrance Sunday		Transgender Awareness Week 13th - 19th World Kindness Day	World Diabetes Day	Birthday of Guru Nanak Dev (Sikh)	Disability History Month (UK) Nov 16th - Dec 16th
10	11	12	13	14	15	16
		International Men's Day	Transgender Day of Remembrance			
		18	19	20	21	22
Day of the Covenant (Bahá'í) 24th - 25th	International Day for the Elimination of Violence Towards Women		Ascension of Abdul'í-Bahá (Bahá'í)	Thanksgiving (US)		St. Andrew's Day (Scotland)
24	25	26	27	28	29	30



DEC /12

2024



S	M	T	W	T	F	S
World Aids Day Advent Sunday <small>(Christianity)</small> 1	International Day for the Abolition of Slavery National Grief Awareness Week <small>(UK) 2nd - 8th</small> 2	International Day of Persons with Disabilities 3	4	International Volunteer Day 5	6	7
Pansexual Pride Day 8	9	Human Rights Day 10	11	12	13	14
15	16	17	International Migrants Day 18	19	20	21
22	23	24	Christmas <small>(Christianity)</small> 25	Boxing Day Kwanzaa <small>(Pan-African) Dec 26th - Jan 1st</small> 26	27	28
29	30	New Year's Eve 31				

Spotlight on World Aids Day

World AIDS Day, designated on the first of December every year since 1988, is an international day dedicated to raising awareness of the AIDS pandemic caused by the spread of HIV infection and mourning those who've died of the disease.



GET IN TOUCH

Culture and community is everything to us at Croud, and we always aim to put diversity and inclusion at the forefront of how we approach our employees, partners, clients, and friends and family of the business.

If we've missed any key dates, holidays, or celebrations, please get in touch with steerco@croud.com.

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